

DayBreak Senior Services Direct Care Staff Job Description

Job Description: Certified Nursing Assistant (CNA) - Full Time (36 - 40 hours a week)

Pay Rate: \$14 - \$16/hour DOE

Organization: DayBreak Senior Services

Reporting to: Program Director

Welcome to the perfect CNA job! Working at DayBreak allows qualified CNA's the opportunity to build relationships and have fun with participants each day. Our ratio will never be beyond 1:6, so the quality of time you are able to spend with participants is unlike any other CNA job in Northern Utah. DayBreak CNAs *MUST* have a positive attitude and come to work every day ready to have fun! CNAs are responsible for assisting in the planning and daily execution of activities and programs to meet the needs of participants. This means you must be comfortable engaging in activities and being outgoing and engaging with all participants. Additionally, CNAs are expected to engage and connect with caregivers, making them feel comfortable and supported. DayBreak hours are Monday - Friday from 9 a.m. - 6 p.m. **No nights. No weekends. Paid holidays. Paid time off and paid sick time.** CNAs will assist and coordinate the care meeting the basic health needs of participants. They will maintain any records required. They will ensure that each Participant is happy and healthy during their stay at DayBreak. At DayBreak, everyone is family - including the staff. Being willing to support your fellow team members is a must.

Core Responsibilities

- Provide a safe and welcoming environment where seniors 65 and older can spend their day enjoying a variety of activities and daily enrichment programs.
- Assists with hygiene if required and aides with any incontinence issues.
- Ensure the medication policy is strictly followed and all medication is administered on time and according to instructions.
- Assist with daily transportation from DayBreak to participants homes and/or meeting places and back. (Preference will be given to applicants who are 23 or older. DayBreak will provide the vehicle for transportation)
- Works closely with the Program Director to plan and execute daily activities to ensure that any participant can engage in activities if so desired.
- Becomes familiar with participants interests and gives suggestions to the team for planning purposes.
- Help participants feed or hydrate themselves if needed.
- Play games and activities with, talk to, listen to, encourage, and assist with participants' needs throughout the day.
- Participates in daily planning meetings.
- Attends monthly meetings/trainings after hours.
- Communicates any health concerns to the Program Director as necessary.
- Prepares snacks and lunches for participants.
- Completes daily care logs as instructed
- Adheres to all DayBreak policies and procedures.
- Responsible for ensuring all licenses/certificates are current.
- Engage in friendly interactions with caregivers.
- Assist with daily cleaning duties and maintain a clean and safe environment for our participants.
- Other Duties as assigned.

Qualifications

- Must have a passion and experience working with senior citizens and/or functionally impaired adults
- Must hold a current CNA certificate
- Must be 18 and older - preference will be given to individuals 23 and older for transportation purposes
- *Excellent* Customer Service skills
- Spanish-speaking preferred but not required
- Must have a current food handlers permit
- Must have a current BLS certificate
- Must adhere to a background check
- Must be available to work any hours Monday - Friday between 9am and 6pm
- Must be timely, our participants and caregivers will depend on that.
- Must be patient and understanding and compassionate of those with memory loss and mobility issues
- Must be able to work as a team

Physical Demands & Work Environment

Must be able to lift correctly to move patrons from wheelchair to couches, toilets or shower chairs when needed. Must be able to communicate with patrons and have good listening skills. A good attitude is a must. Must be able to bend, stoop, kneel and walk.

If this sounds like you - please send your resume and cover letter detailing why you would be a good fit for our team to Program Director, Morgan Begin morgan@daybreakseniorservices.com